

Leadership Advisory Committee summary points:

- Help re-establish trust within the Marian Community through a process of engaging persons who have played a key role in building the school over the past 4 decades.
 - What made Marian a great Catholic School
 - What may have gone wrong in the past 3 years
 - What are corrective solutions to help rebuild trust in the Marian community
- 15 people were selected (Alumni, past and present Board of Administration members, teachers, coaches and Pastors)
- A series of working sessions began in January 2017 and concluded in October 2017.
- The Leadership of Greater McHenry County Institute was hired to lead these discussions

Deliverables:

- Clarifying the governance of the school – roles, responsibilities, term, impact
- Define the critical roles of the Superintendent, describe the ideal candidate, and hire a professional firm to interview and qualify candidates
- Define process of addressing serious concerns about staff / administration / Parents
- Creation of three sub-committees (Spiritual, Athletic and Academic Advisory Groups)
 - Answer the question of how Marian’s vision “Pilgrims on the way to truth,” should guide all aspects of the school’s strategies, development activities, scholastic and athletic activities.
 - Create programs that help clarify the vision’s role in shaping the culture of the school, how this will affect policy, approach to addressing challenges within the school, communication strategies and methods, expectations of staff, teachers, coaches, parents and students.
- Development of a common communication platform (FORMED)
 - Consistency of message
 - Ease of delivery and maximization of use
 - Interactive / leaders – students – parents – families - parish

Examples of questions that when answered clarify how to impact the culture:

- Administration (Staff and Board):
 - How aligned is the administration to the vision and how well do they understand this vision? What role(s) does the administration play in achieving the goals defined from this vision? What resources are needed (spiritual and corporal)?
- Academics:
 - Defining the optimal balance between achieving academic excellence and discovering our God created talents and where these talents when applied can affect our community and culture according to the proclamation of the Gospel.
 - How should our teachers conduct themselves in the classroom and within our community while providing the best instruction possible.
- Athletics:
 - How does the athlete become a role model for his teammates and the school while perusing excellence on the court / field?
 - What are the ideal traits and leadership styles for coaches that support the schools vision while helping the athlete compete at the highest level?
- Parents:
 - How can our parents best support the administration/teachers/coaching staff efforts in creating this ideal culture? What kind of role model can the parents demonstrate?